

## Terms and Conditions

### Emerging Talent

These terms and conditions apply to the enrolment of applicants for the Emerging Talent programme and the provision of its courses. Both parties are bound by these Terms and Conditions upon acceptance of an application. Please read these Terms and Conditions carefully before applying. By accepting our offer, you are entering into a legally binding agreement under these terms and conditions.

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#### 1. Admission

- Admission onto the Emerging Talent programme is on a first-come, first-served basis.
- All applications must be completed truthfully. If any false information is provided, Emerging Talent reserves the right to cancel the contract without a refund.
- All admission decisions are final, but applicants have the right to complain in writing to the Chief Operating Officer.

#### 2. Fees & Payments

- Fees must be paid in full prior to the commencement of the course.
- Payments must be made in pounds sterling and include VAT where applicable. Any additional charges due to currency conversion are the responsibility of the applicant.
- Late payment of fees may result in additional charges and/or withdrawal from the course.

#### 3. Cancellations & Refunds

- **By Emerging Talent:** We may cancel the course due to insufficient enrolment, unavailability of teaching staff, or external circumstances beyond our control (e.g., national crises, fire, or flooding).
- **By the Applicant:** Applicants may cancel their place within 14 days of acceptance for a full refund. After this period, fees (excluding the deposit) may be refunded at our discretion.
- Bookings are non-transferable.

#### 4. Attendance & Conduct

- Students must notify the programme manager of absences.
- Students must adhere to the Code of Conduct, showing respect to staff, peers, and facilities. Misconduct, including bullying or damage to property, may result in dismissal without refund.
- Punctuality is required; late arrivals may not be admitted and will not receive a refund.

#### 5. Uniform & Equipment

- Students must wear the designated Emerging Talent uniform during all classes.

- Mobile phone use is strictly prohibited in changing rooms and classrooms.
- Personal belongings are the responsibility of the student; Emerging Talent is not liable for lost or stolen items.

## **6. Safeguarding & Health & Safety**

- Smoking is not permitted on the premises.
- All students under 18 and vulnerable adults are entitled to a safe environment. Concerns should be reported to staff or the programme manager.
- Emergency procedures (e.g., fire evacuation) must be followed as instructed.

## **7. Social Media & Image Use**

Italia Conti will not publish or post any images of children under the age of 18, across any of our online channels without the signature of a Parent/Carer for these specific terms and conditions. (and then with minimal personal information). We ask that all parents, guardians, carers, and students ensure that they use social media and the internet in a safe way while on Italia Conti premises.

Students and the wider Italia Conti community should not create or post images or videos from Italia Conti activities without permission. This applies to activities which take place on private premises which Italia Conti control or have authority over (e.g. classes, rehearsals, and performances). The publication of such material may be an infringement of copyright laws. Images taken at Italia Conti events, when such permission has been granted by Italia Conti are for the sole and private use of that individual and their use must be in accordance with any terms and conditions imposed by Italia Conti at that time. <https://www.italiaconti.com/about-us/policies>

I have read and understand the terms and conditions. By signing, I agree to the terms outlined.

### Consent and Image Use Agreement

Italia Conti Associates Working may use, reproduce, and display photographs and/or video recordings of students ("Images") taken during school activities, performances, or related events for promotional and commercial purposes, including but not limited to sale on the school's website.

### Terms of Use:

**Consent:** By enrolling their children in the Emerging Talent Programme, parents or legal guardians provide explicit consent for the School to use and sell these Images.

**Scope of Use:** The Images may be used in various formats, including but not limited to digital and print media, marketing materials, social media platforms, and the School's website. The School commits to using these Images solely for purposes stated and will not sell or transfer the Images to third parties without further consent.

**Sale of Images:** The School reserves the right to sell Images on its website or through other means.

**Data Protection and Privacy:** The School will process all personal data, including Images, in compliance with the Data Protection Act 2018 and the UK GDPR. The School ensures that the

Images do not disclose personal data such as full names or any other identifying information unless specific consent is obtained from the parent or legal guardian.

Opt-Out Option: Parents or legal guardians who do not wish for their child's image to be used or sold must notify the School in writing. The School will take reasonable steps to exclude the Images of those children from promotional and commercial use.

Rights of the Data Subject: Parents or legal guardians have the right to access, correct, or request deletion of the Images featuring their child. They can also withdraw consent at any time by contacting the School. The withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal.

Duration: I agree that:

This consent will remain in effect until I revoke it in writing.

Legal Compliance: The School commits to handling all Images and associated personal data in compliance with the Data Protection Act 2018 and the UK GDPR.

Revocation: I understand that:

I have the right to revoke this consent at any time by providing written notice to Italia Conti. Revocation will not affect any photos or videos that have already been published.

## **8. Data Protection**

- Personal data will be stored and processed in compliance with the UK GDPR and the Data Protection Act 2018.
- By enrolling, applicants agree to the use of their data for administrative, marketing, and research purposes.
- Consent for the use of images can be withdrawn at any time in writing.

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By signing up for the Emerging Talent programme, you confirm that you have read and agree to these Terms and Conditions.