

ITALIA CONTI

Promoting British Values Policy

Approval and Review:

Approved by Policy Steering Group	17 th January 2025
Checked by: Head of Quality Assurance	10 th January 2025
Review date:	17 th January 2026

This policy will be reviewed and approved annually by the Policy Steering Group

Italia Conti

1) Overview

The Department of Education's advice to schools reinforces the need "to promote the basic British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance for those with different faiths and beliefs".¹

Italia Conti supports the values of democracy, rules of law, individual liberty, mutual respect and tolerance of different faiths and beliefs and these are embedded within our curriculum and ethos. These values are found in our values which include respect, kindness, honesty, hard work, cooperation, fairness, confidence, tolerance, politeness, and responsibility. These values are not unique to the United Kingdom and are shared by many people in the world and are represented by the diverse families and student cohort of Italia Conti.

Italia Conti values the diverse ethnic backgrounds of all our students, staff, and their families. We encourage our students to be tolerant and respectful towards others, and to embrace the differences in our community and the wider world.

2) Promoting British Values at Italia Conti

At Italia Conti, British Values are reinforced regularly through the Student Voice activities detailed below.

2.1 Democracy

Democracy empowers people to exercise control over the form and functions of their government. Britain is a democratic society, and through the voting process, our voice helps guide decision making, laws and policy within the government. Italia Conti promotes this sense of empowerment by giving students the opportunity to have their voices heard through the Student Rep system, Tutorials and Year group sessions.

2.2 Student Reps

Student engagement, in line with the Quality Code² expectation is a key priority area for Italia Conti, and considerable attention is paid to this area. Central to this process is the establishing of Student Representatives who form the main link between the faculty and the student body.

Student Course Representatives ('Reps') are elected by each student course year groups. Course Rep Meetings take place at least once per term: these provide an ongoing forum for the student perspective to be shared and discussed across the year groups. These meetings allow discussion with members of the faculty to be engaged with and allows information to be either passed upwards to the Course Boards, or back to the wider student body.

¹ Departmental Advice for Schools – Promoting Fundamental British Values as Part of the 'Strengthened Guidance on Improving the Spiritual, Moral, Social and Cultural Development of Pupils' (SMSC) in schools (UK Government, 2014).

² The Quality Assurance Agency for Higher Education. *UK Quality Code for Higher Education*. Gloucester, 27th June 2024. Principle 2 - Engaging Students as Partners.

Student Committees

Each course area operates both a student and staff EDI (Equality, Diversity, and Inclusion Committee) which meets regularly.

2.3 The Rule of Law

Our country is governed by rules and laws, all of which are in place to protect British citizens. Taking accountability and having a respect towards laws and the rules of institutions enables everyone to feel safe and protected. The importance of Laws, whether they are those that govern the class, the college, or the country, are consistently reinforced throughout the working day. This promotes a healthy and safe working environment which promotes mutual respect, personal responsibility, and a professional outlook. Student conduct is often considered as part of Year Group meetings where the purpose, application, effectiveness, and value of college rules can be discussed.

2.4 Individual Liberty

British citizens have the freedom to make choices regarding the elements of our lives that are outside of government control. Things such as freedom of speech and the right to make choices about our lifestyle are examples of individual liberty. Within Italia Conti, students are actively encouraged to make choices knowing that they are in a safe and supportive environment. Students are encouraged to know, understand, and exercise their rights and personal freedoms, and benefit from a range of contextual classes, tutorials, student committees and guest workshops or visiting speakers. Such events often serve to highlight student awareness of issues which may affect individual liberty and expression. They may focus on issues such as transgender issues, privacy rights, freedom of speech, or the rights of minority groups, etc.

2.5 Mutual Respect

The ethos at Italia Conti emphasises respect for others. Recognising the differences of others and respecting their individual liberty is important within society. Even if you do not share their choices, lifestyle and beliefs, it is important to respect others. This is reiterated through our practice and through our policies. We have a values-led approach to behaviour management. "Respect" is a core value at Italia Conti, and this is embedded throughout the curriculum. Staff at Italia Conti actively promote courtesy and good manners towards all.

2.6 Tolerance of those with Different Faiths and Beliefs

We live in a society where there are many different faiths and beliefs. Everyone should have the right to practise their religion or hold their own beliefs free from prejudice or discrimination.

The Italia Conti community embraces people from a wide range of backgrounds, and our Access and Widening Participation scheme seeks to encourage students who might never have considered studying for a career in the performing arts with us. We aim to promote the understanding and appreciation of different faiths and cultures both within our college and the wider world.

Italia Conti

Italia Conti actively monitors and tackles all forms of bullying and harassment (this includes cyber-bullying, prejudice-based bullying related to appearance, SEND, sex, race, religion and belief, disability, sexual orientation, trans gender or gender reassignment).

At Italia Conti we will actively challenge students, staff or parents expressing opinions contrary to fundamental British Values, including "extremist" views. We actively encourage our students to acquire an understanding of, and respect for their own and other cultures and ways of life. Such exploration is often included through our choice of curriculum content. The Equality, Diversity and Inclusion Committees further encourage and promote awareness of mutual respect and diversity.

3) Policy Links

This policy links to the following:

Access, Widening Participation & Diversity Policy
Equal Opportunities Policy
Extremism and Anti Radicalisation Policy
Safeguarding & Child Protection Policy
Safeguarding (Prevent Duty)

Appendix: British Values Posters

BRITISH VALUES DEMOCRACY

Democracy empowers people to exercise control over the form and functions of their government. Britain is a democratic society, and through the voting process, our voice helps guide decision making, laws and policy within the government.

DEMOCRACY / INDIVIDUAL LIBERTY / THE RULE OF LAW /
MUTUAL RESPECT / TOLERANCE



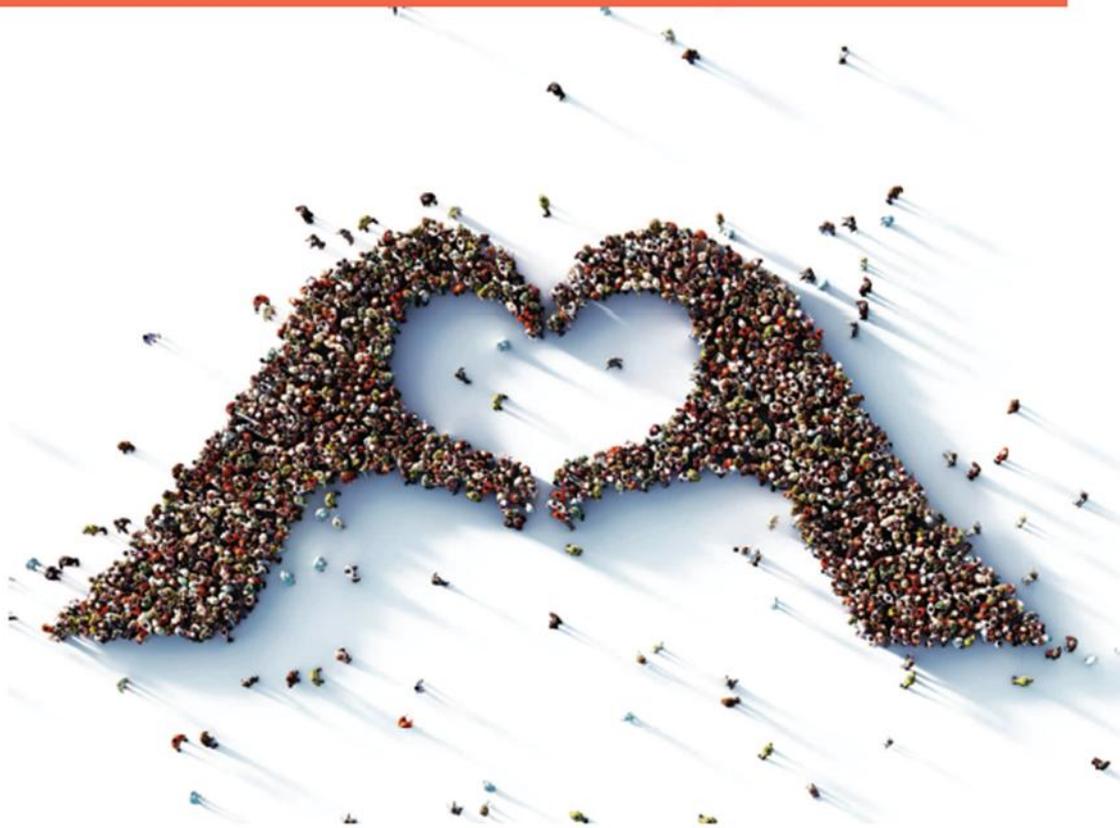
EMBEDDING ESSENTIAL VALUES IS AT THE HEART OF
EVERYTHING WE DO AT ITALIA CONTI.



BRITISH VALUES INDIVIDUAL LIBERTY

British citizens have the freedom to make choices regarding the elements of our lives that are outside of government control. Things such as freedom of speech and the right to make choices about our lifestyles are examples of individual liberty.

DEMOCRACY / **INDIVIDUAL LIBERTY** / THE RULE OF LAW /
MUTUAL RESPECT / TOLERANCE



WE'RE PROUD TO INSTIL ESSENTIAL VALUES AS PART
OF OUR COMMITMENT TO EXCELLENCE IN EDUCATION.



BRITISH VALUES RULE OF LAW

Our country is governed by laws and rules, all of which are in place to protect British citizens. Taking accountability and having a respect towards laws and the rules of institutions enables everyone to feel safe and protected.

DEMOCRACY / INDIVIDUAL LIBERTY / THE RULE OF LAW /
MUTUAL RESPECT / TOLERANCE



ITALIA CONTI CHAMPIONS ESSENTIAL VALUES AS PART OF
OUR DEDICATION TO NURTURING WELL-ROUNDED,
THOUGHTFUL INDIVIDUALS.



BRITISH VALUES MUTUAL RESPECT

Recognising the differences of others and respecting their individual liberty is important within society. Even if you do not share their choices, lifestyles and beliefs, it is important to respect others.

DEMOCRACY / INDIVIDUAL LIBERTY / THE RULE OF LAW /
MUTUAL RESPECT / TOLERANCE



AT ITALIA CONTI, WE ENSURE THAT ESSENTIAL VALUES
ARE CENTRAL TO OUR PROGRAMMES AND PRACTICES.



BRITISH VALUES TOLERANCE OF DIFFERENT FAITHS AND BELIEFS

We live in a society where there are many different faiths and beliefs. Everyone should have the right to practice their religion or hold their own beliefs free from prejudice or discrimination.

DEMOCRACY / INDIVIDUAL LIBERTY / THE RULE OF LAW /
MUTUAL RESPECT / **TOLERANCE**



OUR PROGRAMMES ARE DESIGNED TO REFLECT AND PROMOTE
ESSENTIAL VALUES IN EDUCATION AND PRACTICE.



END